



## TOWN OF HILLSBOROUGH PERSONNEL POLICY

POLICY 204

LAST REVISED 7/26/01

### **SUBJECT: POLITICAL ACTIVITIES**

**PURPOSE:** To foster governmental efficiency independent of political preferences.

### **STATEMENT OF POLICY:**

An employee shall be subject to discipline up to and including immediate dismissal for violation of any of these provisions:

- I. No officer or employee shall, while on duty during an assigned work shift as an employee of the Town:
  - A. Request or solicit contributions or anything of value for any political candidate or cause.
  - B. Participate in any political campaign by:
    1. Speaking in favor of any candidate or cause;
    2. Distributing literature;
    3. Picketing or demonstrating on behalf of or in opposition to any political candidate or cause; or
    4. Organize, plan or in any way participate in the administration of any political campaign.
- II. No officer, employee or volunteer shall, while on duty and/or in uniform of the Town, or while in or operating any Town vehicle, display any badge, button, sign or sticker promoting or opposing any political cause or candidate.
- III. No officer or employee of the Town shall use public funds, property or any other instrumentality or thing of value belonging to the Town to promote or oppose any political cause or candidate.
- IV. Nothing in this policy shall be interpreted to prohibit an employee from stating any opinion regarding any political issue in ordinary conversation during working hours providing that such conversation does not interfere with the employee's assigned job duties.